

Members of the Trust:

Angel Oak Academy
Applegarth Academy
Beddington Park Academy
Benedict Academy
Breakwater Academy
Burfield Academy

David Livingstone Academy
La Fontaine Academy
Gonville Academy
Hawkes Farm Academy
Heathfield Academy
High Cliff Academy

Park Academy
Phoenix Academy
Tudor Academy
Turnham Academy
Westbridge Academy
White House Academy

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STEP CEO: Mr M Ducker OBE
STEP Deputy CEO: Mr P Glover

Friday 4 December 2020

Dear Parents and Carers,

Leadership Changes – David Livingstone Academy

I am writing in my capacity as CEO of STEP Academy Trust to inform you of some leadership changes we will be making from January 2021.

As you know, STEP Academy Trust works very differently to most educational organisations. Although we consist of eighteen schools serving very different communities, including David Livingstone Academy, we operate very much as one team. We call this STEP First.

From January 2021, Mr Evans will become Executive Headteacher of David Livingstone Academy. This is in recognition of the fantastic job he has done leading several STEP academies, both in East Sussex and South London.

Miss Mitchell will remain as STEP Head of School at David Livingstone and although Mr Mills will no longer serve as Executive Headteacher, he will continue to have an involvement, ensuring continuity moving forward.

We hope that STEP's approach to managing the leadership changes, as described above, assures you that David Livingstone Academy will continue on its trajectory of improvement. However, should you wish to discuss any matter relating to the proposed changes, please do not hesitate to make an appointment to see Miss Mitchell.

Yours sincerely,



MR M DUCKER OBE
CEO STEP ACADEMY TRUST